

The image shows three students in school uniforms standing outdoors. On the left is a female student with dark hair, wearing a white short-sleeved shirt and a dark grey skirt with a dark strap over her shoulder. In the center is a male student with short dark hair, wearing a white short-sleeved button-down shirt. On the right is another female student with dark hair, wearing a white short-sleeved shirt and a dark grey skirt with a dark strap over her shoulder. They are all smiling and looking towards the camera. The background features a school building with blue pillars, a grassy area, and other students in the distance under a bright sky.

Amantani
Annual Report
2023

Reflections from the Executive Director



2023 has been great year for Amantani. We continue to operate all our programmes and enthusiastic new participants have joined us.

Through the Pathways Programme, we welcomed 26 new Scholarships students in Cusco and 8 in Loreto, at our innovative Amazon Youth Project. We congratulate all the new students as well as those who continued their studies with us during 2023, for their academic achievements and participation in the programme.

Through our Ethical Trade Project, we are excited to announce the launch of the new brand, Yachaykuna. This will elevate our image and will in turn improve the benefits for the 40 talented artisans we work with. This is one more step in our journey towards the development of economic stability and equity in the region, and our commitment to empowering local communities.

There have been some changes on our Boards of Trustees this year. We welcomed India Jankel as our new chair in the UK and Juan José Mendoza as the president of the Peruvian board.

We would like to take this opportunity to give our sincere thanks to Jonathan Palfreyman for his dedication and leadership over his years of service as chair of the Board of Trustees. Without a doubt, Amantani has been very fortunate to have his guidance since the beginning.

Looking forward, we recognise the importance of strengthening our fundraising capacity. In 2024, we will focus our efforts on this element, which is crucial to ensure we keep fulfilling our mission to support more young people from communities in need.

We feel full of optimism and hope for our 16th year of operations. With the support of our dedicated team and our donors around the world, we are looking forward to face future challenges with a renewed energy and determination.

Thank you for being part of our journey and for helping us to make a difference in the lives of so many. Together, we can continue building a brighter, more prosperous future for everyone.

Rodrigo Bustos

Reflections from the Chair of Trustees



During Amantani's early years, it was my privilege to sit at the table with the founders, Fred, Pilar, and Rocio, and to see the project come to life. Since then, Amantani's contribution in Peru has grown from one boarding house for a handful of girls in vulnerable situations, to a professionally run organisation that has helped improve the lives of over 500 young people and their families.

We've seen many bright young stars graduate from universities and technical colleges to enter gainful employment, in the world beyond their remote communities.

When I visited Peru in 2014, it became clear to me that this was an exceptional organisation with a special ethos and deep roots in the communities. Rodrigo had recently joined as a volunteer, researching the effectiveness of the educational programmes. Amantani has been exceedingly fortunate to have him at our helm since then, to guide and inspire us all with his insight, intelligence, and good humour. It has been a joy to work alongside him and his very special team.

Amantani has been blessed with a very faithful band of long-term supporters who

have given us peace of mind and security, through their generous gifts of time, wisdom, and financial support. We can never thank you enough for your ongoing support and loyalty. Without you, life for the young people we work with would be very different.

As Chair, I have had the pleasure to work with a generous, wise, and far-sighted team of fellow trustees. I thank them all from the bottom of my heart for their outstanding support.

We've been fortunate to recruit highly qualified new trustees both in Peru and in the UK to take the organisation forward. Juan José is the overall Chair, supporting Rodrigo and the team in Peru, alongside his fellow Peruvian trustees. Our new UK Chair, India, and her fellow trustees will continue to provide support from the UK and Europe.

As I step back from the Chair I've enjoyed occupying, I can assure you that Amantani is in very safe and professional hands to face the future.

Jonathan Palfreyman

Strategic Framework

01 VISION

A fair and inclusive Peru with equal opportunities for all.

02 MISSION

Promote inclusion and equality for rural Peruvians through opportunities in education, employment, and fair trade.

GENDER EQUALITY:

We firmly believe in gender equality and actively work towards encouraging opportunities for everybody, regardless of gender.

YOUTH PARTICIPATION:

We ensure young people are heard, become agents of change, and are actively involved in the decision-making process.

INTERCULTURALITY:

We respect and promote diversity and the cultural heritage of the communities we work with.

SOCIAL JUSTICE:

Our work stems from recognising the talents and skills of the people we work with.

AYNI (RECIPROCITY):

We integrate this Quechua principle to promote horizontal relationships of reciprocity across all our work.

RESPONSIBILITY:

We encourage participants and team members to act responsibly, exercising mutual respect, honesty, and commitment.

INDIVIDUALISED SUPPORT:

We create highly personalised strategies for each participant in our programmes.

STRENGTH PERSPECTIVE:

We focus on the individual talents of each young person and artisan.

Transitions: Andean Youth Project

THE PATHWAYS PROGRAMME





The Pathways Programme

APPLICATION PROCESS

40 young people applied for the sixth edition of the Pathways Programme. 28 young people were selected.

We offered the interviews in Quechua for the first time, to ensure the young people felt able to fully express themselves.

PHASE 1

17 day residential course at our campus in Ccorca, Cusco.

27 workshops focusing on cultural identity, vocational orientation, and comprehensive sexuality education.

Carmen Rosa and Héctor Raúl from the Scholarships Programme ran workshops about Amantani's values and taking care of Pachamama.

PHASE 2

The second phase focused on maintaining active communication with the young people through weekly questions about the themes covered in phase one.

3

careers fairs, organised in conjunction with educational institutes, to help young people choose their courses of study.

12

young people were supported to apply for government grants. Three have been "pre-selected" which means that, as long as they get into the institution of their choice, the costs of their studies are fully covered.

PHASE 3

27 of the 28 participants will take part in phase three of the programme: Amantani Academy.

This month-long academic reinforcement course will take place in January and February, to help the young people level up in maths and communication, and get ready to take entrance exams.

Specialist maths and communication tutors will deliver the classes at the Youth Hub in Cusco. This means that the young people will move to Cusco in the middle of January, supported by their parents and our team. Additionally, the team will continue with vocational orientation and tutoring sessions to define decisions about each young person's course of study.



The young people's parents are a fundamental part of the Pathways Programme. During phase one, they visit their children on Sundays and attend the closing ceremony to learn more about what was learnt during the 17 days of workshops.



All the workshops during phase one are participative and involve working together and individually.



Ayni ("reciprocity" in Quechua) is seen throughout the programme. For example, when Plan de Vida starts, the parents provide some of the food for the residential programme, harvested from their own fields, to feed the programme participants and the team.

Transitions: Andean Youth Project

THE SCHOLARSHIPS PROGRAMME





Scholarships Programme

We supported **90 young people** through tertiary education in 2023, ending the year with **72 active participants**. Our **dropout rate fell** to only **2.4%** (from over 15% last year), with two young people leaving the programme prematurely. This improvement is in a large part due to the support of Amantani tutors, each young person's commitment, the support of the student and parent councils, and the active participation of the young people's parents.

Overarching themes of the **tutoring sessions** included academic performance and difficulties, personal and family problems, and intimate relationships. The tutor group circles provided a space for the young people to share any issues and support each other, as well as for workshops focused on gender equality and sexual diversity.

Three of the students who are mothers completed their courses this year. No more young women reported becoming pregnant in 2023, a testament to our commitment to comprehensive sexuality education. One additional student told us he will become a father next year, so we will continue supporting him and the three other young parents currently participating in the programme.

90

young people supported

25

students graduated

51%

excellent academic performance

16

young people completed the project

The young people organised various **leisure activities** throughout the year including *huatias* (a traditional way of cooking potatoes in earth ovens), birthday celebrations, and cinema evenings. The project participants also performed traditional dances at Amantani's 15th anniversary celebration and the Student Council organised an outing to celebrate Students' Day.

We saw a big **increase in the use of the Paqari Wayna Youth Hub** in 2023. Young people brought classmates from outside the programme to work on group projects, cook, and relax between classes. One young man from Ccorca, studying at university independently, also asked to use the facilities for his course work. This shows that the youth hub is a **space where young people feel safe** and want to spend time.

Young People Spotlight



Yulisa

This year, Yulisa was in her last year of her Industrial Food Processing course. She and her son fell ill, meaning that she found it difficult to work on her graduation project and attend work experience.

Our strategy to help her involved working with her tutor at her institute, conversations with Yulisa,

and her parents. The student and parent councils were also involved. Yulisa's teacher spoke with her to motivate her, encourage her against leaving the programme, and offer practical support.

By the end of the year, **Yulisa finished her studies, handed in her project, and graduated!** She is now in the process of getting her professional certificate.

Frank Luis

Frank Luis just finished his third and final year of an Agricultural Production course at an institute in the Sacred Valley. Next year, he will present his final project so he can graduate. He is still deciding about the subject for his project, but he knows it will focus on plants or crops.

For him, one of the most difficult aspects of further education has been living far from his parents. However, he has learnt to make his own decisions and trust his own judgement.

In the future, he'd like to validate his studies at university and **study a specialty** so he can return to his community in Huanquite and implement all he has learnt. He'd also like to travel in Peru and other countries, so he can learn different agricultural techniques.



Transitions: Andean Youth Project

THE EMPLOYABILITY PROGRAMME



SOMOS MÁS QUE UNA INMOBILIARIA...



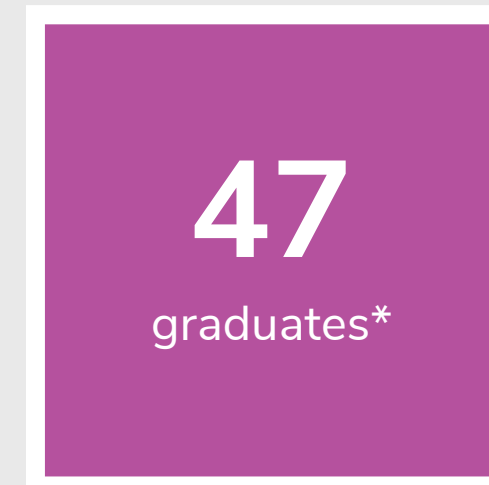
Employability Programme

STUDENT SPOTLIGHT

- **Amilcar Q.** (photo on the previous page) studied building and public works. As part of his course, he carried out a three-month work experience placement at one of the projects managed by the construction company, INKASA. When his placement ended, he was invited to work out the remainder of the project and was offered a formal contract to do so.
- **Yolanda** studied business administration and now works with her brothers at a hardware store in Lima. She is in charge of maintaining stock and has other administrative responsibilities.
- **Cleyde**, who studied administration of tourism and hospitality businesses, works in the office of tourism at the Municipality of Ccorca.
- **Juvenal**, who studied industrial food processing is now a plant supervisor for the dairy company, Lácteos Hogar.
- **Amilcar C.**, who studied agricultural production, works as a field assistant at the Municipality of Ccorca.

During 2023, the Employability Programme provided vocational orientation for the new Pathways Programme cohort and helped this year's 25 graduates to prepare for employment.

In addition to individual tutoring, six employability workshops covered CV writing, using Excel and job search platforms, personal finances, personal image and interview skills, and female entrepreneurship. Four of the workshops were delivered by local organisations as part of our Corporate Volunteering Programme. A tertiary education institution, a local bank, and a female-run café all shared important information with the participants to help them prepare for the workplace.



66% of graduates are working

55% of those working have formal contracts.

77% of those working are earning minimum wage or higher.

57% of those working have full time jobs.

* Number of graduates since the beginning of the project with whom we are still in contact.

Transitions: Amazon Youth Project

THE PATHWAYS PROGRAMME





The Pathways Programme

The Pathways Programme was carried out over two three-week visits to Santa Clotilde in April and October.

- 142** young people in the fourth year of secondary school participated in **10 personal development workshops**.
- 109** young people in the fifth year of secondary school participated in **13 personal development workshops**.
- 9** workshops for potential Scholarships Programme students, provided additional support to **25 to 44 participants**.
- 26** local teachers participated in **6 comprehensive sexuality education (CSE)** and child and youth protection workshops.
- 19** students supported to apply for **government scholarships**, **24 young people** applied for **Amantani scholarships**.

Personal development workshops focused on themes identified by the young people. These included: self-esteem, resilience, facing fears, and personal limits; drug and alcohol use; personal and physical relationships and falling in love; prevention of unwanted pregnancies and sexually transmitted disease; living in and protecting communities and environmental issues.

Vocational orientation workshops aimed to help young people plan for the future, covering subjects including: options after school and available scholarships; goals, motivations and obstacles; creating life plans; living independently and saving for studies; work opportunities in the city.

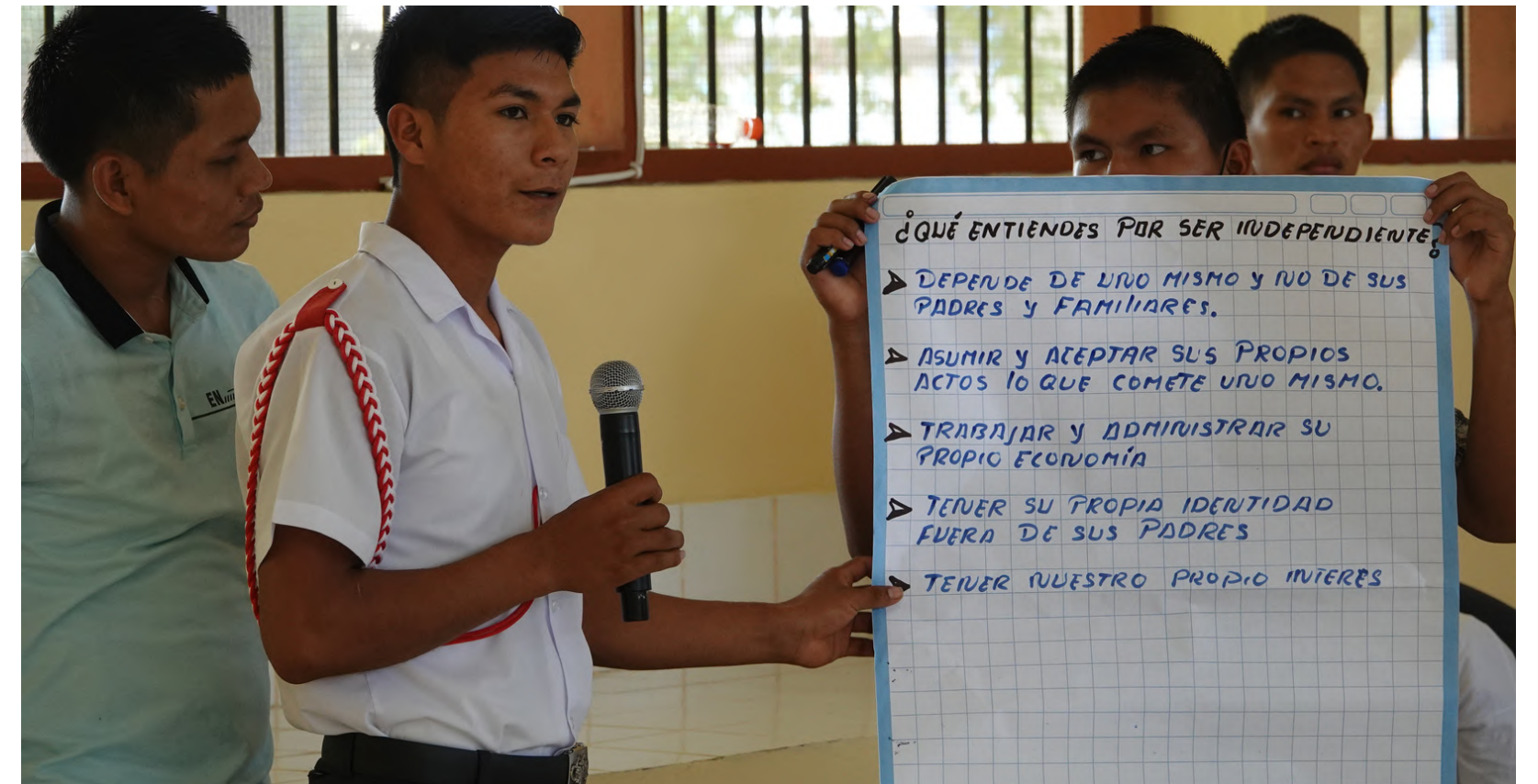
After the workshops, most young people **showed improved maturity and confidence to talk about themes relating to sexuality** as well as improved knowledge about preventing pregnancy and sexually transmitted diseases. They also showed improved resilience and felt better prepared to face future challenges.



We work hand in hand with the Lucille Gagne Pellerin Secondary School in Santa Clotilde to support the young people who participate in the Pathways Programme.



A key focus of the Pathways Programme is comprehensive sexuality education (CSE) including family planning.



Workshops are based on the active participation of all the young people, both individually and in groups. In this way, they develop soft skills as they learn new things.



The Scholarships Programme

14 young people were supported to access tertiary education during 2023. We ended the year with **11 active participants**.

4 young people completed their **second year** of tertiary education during 2023.

7 other young people completed their **first year** of tertiary education during 2023.

To ensure the young people were fully supported, our project coordinator, Eduardo Espinoza, moved to Iquitos full time this year. Working with our local tutor, Keyla Nashante, they provided holistic, in-person support to each programme participant. As well as individual tutoring sessions, they ran **10 group workshops** focused on: personal capacities including discipline, motivation and proactivity; comprehensive sexuality education; self-value and self-respect; study techniques.

By the end of the year, the young people demonstrated better organisation, initiative, and responsibility in their approaches to studying and in their living situations.

The Youth Hub has continued to be a safe residential space for the young people and we have worked with their families to ensure that they have their basic needs (including food and homewares) covered. The programme participants have started sharing the space with students outside the programme, bringing them to the house to study together.

In solidarity with their peers, the Scholarships Programme students supported other young people from Santa Clotilde who visited Iquitos to take government scholarship and entrance exams. They hosted the visitors at the youth hub, shared their learnings from the last year, and helped them to prepare.

Young People Spotlight

Paolo

Paolo is from a rural, Amazonian community, four hours from Santa Clotilde. He was in his last year of school when Amantani ran the first Pathways Programme. *“The Pathways Programme helped me look to the future and decide what to study. They taught us to see our weaknesses, qualities, and skills.”*



When he discovered that he had been **selected for the Scholarships Programme**, Paolo was very excited and went to visit his parents. *“I told them I got the scholarship and they were really proud of me.”*

During 2023, **Paolo finished his second year of a nursing technical qualification**. He lives at the Youth Hub in Iquitos and enjoys the camaraderie at the house.

Once he has finished his course, Paolo would like to bring his siblings to Iquitos, so they can keep studying. *“In the future, I’d like to travel abroad and follow my dreams.”*

Jackelita

From the remote community of San Jorge, on the border with Ecuador, Jackelita went to secondary school in Santa Clotilde. During the Pathways Programme, she learnt more about **cultural identity, leadership, and planning for the future**.

“It was a surprise when they offered us scholarships. It was a great opportunity for us. We don’t have the financial resources to pay for studies or life in the city.”

Jackelita hadn’t thought much about what to study after school. Like many young people from rural communities, she was thinking of joining the police force, as they cover further studies after the initial training/commitment period. However, **the vocational orientation workshops helped her choose nursing**.



Jackelita feels that it is important for young people to learn about their Kichwa roots, language, and traditions. *“Many young people feel embarrassed about their identities and worried about being discriminated against. I think we should show who we are and where we come from.”* **Jackelita would like to continue studying at university to get a nursing degree.**

Ethical Trade Project





Ethical Trade Project

42 artisans participated in the project in 2023. Two women left the project during the year, one due to health issues and the other because she started her own small business. The other 39 women and one man continue working toward financial independence through the sale of their beautiful designs.

Our monthly meetings continued to be a space for the artisans and team to converse about daily life and personal development, share designs, receive products and make payments, and share meals.

For the first time, **we added a personal development programme** to deepen the impact of the project in the lives of the participants. We ran **three workshops** covering themes proposed by the artisans. Information was provided in Quechua and the team conducted follow up after each session.

15,900

products
made

13,855

products
sold

- **Workshop #1 - Personal Health:** Delivered in conjunction with staff from the Ccorca medical centre, the session focused on personal hygiene and screening for illnesses such as breast cancer. One of the Scholarships Programme students who is studying nursing, supported the team and offered Quechua translation. (March)
- **Workshop #2 - Communication:** Tools and skills to improve communication within the nuclear family and between the artisans and the team. (August)
- **Workshop #3 - Personal Finances:** How to create monthly budgets and manage personal finances in order to create savings through the year. (November)

After the workshops, the participants said they appreciated that the information was given in Quechua, and would like more next year, although they'd like the sessions to be more dynamic! After the health workshop, several women showed increased confidence, asking for support to go to the medical centre to discuss women's health issues.

Participant Councils

We continue with our commitment to working hand in hand with the participant councils, that speak for all the participants in our projects and help us achieve our objectives.

Parent Council

In March 2023, the new Parent Council was elected. Their term is two years long, they will be in office until 2025.

This year, **the Council was in charge of organising Amantani's 15th anniversary celebrations**. The party took place at the Ccorca campus and included traditional dances, food, and special guests.

They also **organised a football tournament** in Huanquite so that the parents could spend more time together and share lunch and fun with their families.

Student Council

The biggest achievement of the Student Council this year was conveying an issue to the Amantani team that affected the whole student body. The political and economic situation in the country caused significant increases in the cost of living. **The students asked for an increase in their monthly travel allowance to help cover this**. We were able to increase this by S/.30 to S/. 195 per student.

Additionally, **the Student Council organised an excursion** to celebrate Students' Day. The trip was to a nearby lake, included lunch and games, and was funded by the Council.

Artisan Council

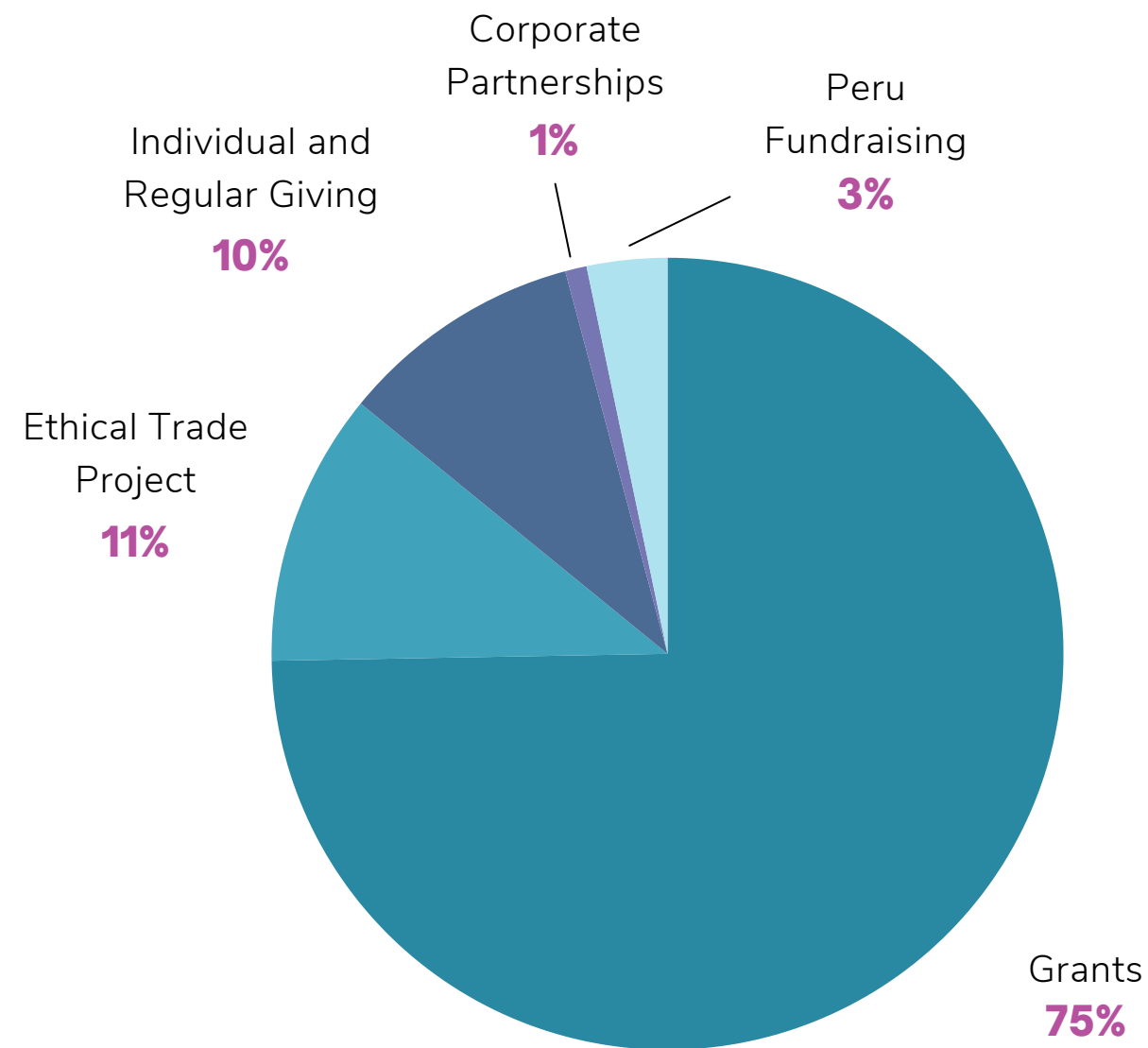
This year, the Artisan Council held **two meetings**. During the first, the plans for growing the brand during 2024 was reviewed. The other dealt with administrative issues, such as accounting, access to accounts, and closing out the year.

Additionally, **the Council attended all the monthly meetings with the other artisans**, exercising their leadership functions, to ensure the efficient running of the project.

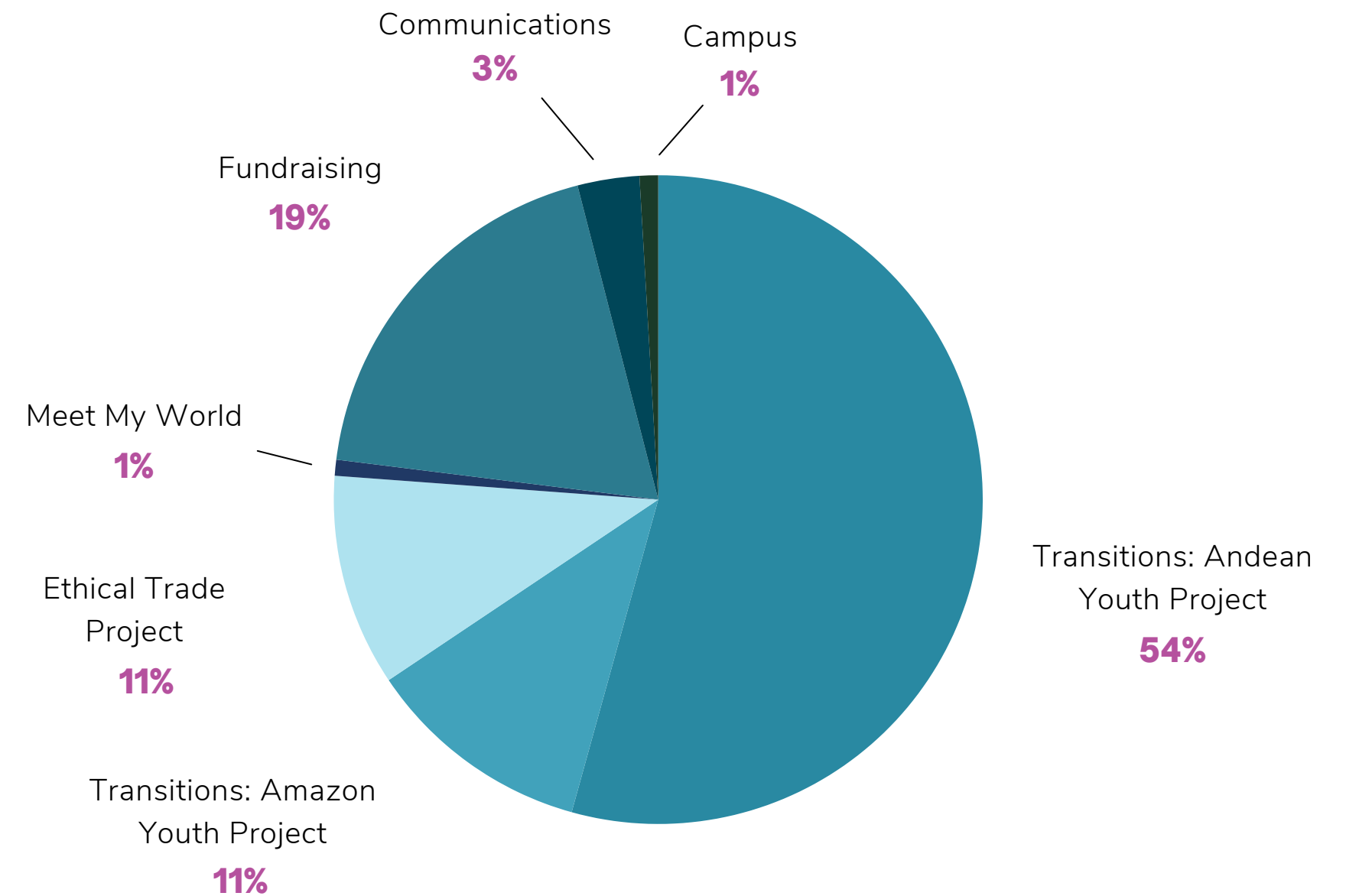
Financial Summary

The following is a summary of the consolidated accounts of Amantani UK and Amantani Peru, between the 1st of January and the 31st of December 2023. The statutory accounts for Amantani UK are independently examined by a Chartered Accountant and approved by the trustees for submission to the Charity Commission for England and Wales. They will be publicly available from April 2024.

Total Income: £300,748



Total Expenditure: £395,590



4.9 : 1 For every £1 spent on fundraising we raise £4.26 for our projects.

Thank you to our supporters

To everyone who supported us this year - through direct donations, selling our Ethical Trade Project products, and hosting events - we extend a very heartfelt **thank you** on behalf of all the participants and staff of Amantani's programmes. Your generosity ensures that young people from rural Andean and Amazonian communities have the opportunity to achieve their dreams, and promotes financial independence for indigenous women. **We send warm hugs and big thanks from Peru to you all!**

Trusts and Foundations

Anglo Peruvian Society
Allan and Nesta Fergusson Charitable Trust
Asociación Indakana
Baillie Gifford International Fund, administered by
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Blackfriars Overseas Aid Trust
Chamaleon / Inkaland
Children of Peru
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Evan Cornish Foundation
Forrester Family Trust
Kirsten Scott Thomas Memorial Trust
La Vida
Nora Smith Charitable Settlement
Old Dart Foundation
Oso Foundation
Sheila Whitley Trust
Shoe Zone Trust
Sir John Eastwood Foundation

And those who prefer to remain anonymous.

Ethical Trade Partners

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Mali
Morpho
Novica
L'Atelier
Museo Inkariy
Artemika
Ruta del Barroco Andino
Florencia y Fortunata Café
Uma sombreros

Corporate Volunteering Programme

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Institución Educativa 60087 Lucille Gagne
Pellerin

Thank you to our Team

Organisations like Amantani don't exist without our people. We have a fabulous team, from our participant councils, to our staff; from our dedicated Board of Trustees, to our new group of ambassadors. The participants of our programmes send you a huge **thank you** for your hard work and dedication.

Student Council

Ruth Karina Bocangelino
Rony Quispe
María Ttito
Yolanda Cconcha
David Quispe

Artisan Council

Ceferina Quispe
Vilma Choque
Yesica Sayre
Daniela Quispe

Parent Council

Víctor Hanampa
Gerónimo Quispe
Benigno Huamani
Justa Callañaupa
Miguela Alvarez
Martina Lima
Lucio Cabrera

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Thilo Böck
Eduardo Espinoza
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Marleny Rivas
Sara Mitchell
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Marko Contreras
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A special thank you goes to García Sayán Lawyers and Consulting for their external services.

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Amantani



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